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*Attorneys for Plaintiff, Lawson Products, Inc.*

IN THE UNITED STATES DISTRICT COURT  
 DISTRICT OF NEVADA

LAWSON PRODUCTS, INC. )

Plaintiff, )

vs. )

SAMUEL E. FRUSTACI, )

Defendant. )

No. 2:12-cv-01303-JCM-CWH

JOINT MOTION TO ENTER  
 AGREED PERMANENT  
 INJUNCTION ORDER

The Plaintiff, Lawson Products, Inc., and Defendant, Samuel E. Frustaci,  
 have settled this litigation. The Confidential Settlement Agreement reached  
 between the parties requires entry of an Agreed Permanent Injunction Order.  
 Accordingly, the parties jointly request that the Court approve and enter the

1 Agreed Permanent Injunction Order, which is attached to this motion as

2 Exhibit A.

3 Dated: February 25, 2013

4 Respectfully submitted,

5 By:

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*Inc.*

**IN THE UNITED STATES DISTRICT COURT  
 DISTRICT OF NEVADA**

LAWSON PRODUCTS, INC. )

Plaintiff, )

vs. )

SAMUEL E. FRUSTACI, )

Defendant. )

No. 2:12-cv-01303-JCM-CWH

**AGREED PERMANENT  
 INJUNCTION ORDER**

Plaintiff Lawson Products, Inc. ("Lawson") filed its Verified Complaint  
 seeking injunctive relief on July 24, 2012. The parties to this matter, Lawson

1 and Samuel E. Frustaci ("Frustaci"), have reached a Confidential Settlement  
2 Agreement and Mutual Release, a term of which requires the entry of an  
3 Agreed Permanent Injunction Order. Accordingly, the Court grants the  
4 parties' Joint Motion for Entry of Agreed Permanent Injunction Order as  
5 follows:  
6

7 Defendant, Samuel E. Frustaci, and any person in active concert or  
8 participation with him who receives notice of this Order, is hereby restrained  
9 from:  
10

- 11 a. directly or indirectly interfering with Lawson's business  
12 relationship with any employee of Lawson by soliciting or  
13 communicating with them or entering into an agreement with them  
14 for the purpose of inducing, causing, or encouraging them to (i)  
15 terminate their business relationship with Lawson and enter into  
16 activities competitive with those of Lawson, or (ii) breach any  
17 agreements they may have with Lawson. This restriction shall last  
18 through July 15, 2013.  
19  
20 b. helping another person or entity evaluate a Lawson employee as a  
21 candidate or otherwise helping any person or entity hire an agent or  
22 employee away from Lawson. This restriction shall last through July  
23 15, 2013.  
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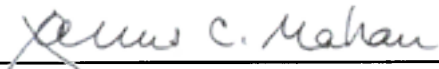
1  
2 **IT IS FURTHER ORDERED,**

3 1. This order shall be binding upon the parties to this action, and  
4 their officers, agents, services, employees, and attorneys.

5 2. This order shall remain in full force and effect through 11:59  
6 p.m., July 15, 2013, and shall terminate automatically at that time, unless  
7  
8 Lawson has filed, and the Court has granted, a Petition to Extend the Order  
9 based upon violation of the Order by Frustaci.

10 **DATED** February 28, 2013.

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12 **IT IS SO ORDERED.**

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16 UNITED STATES DISTRICT COURT JUDGE  
17 DISTRICT OF NEVADA  
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